PATEN APPLICATION
Panel Dated: September 3, 2004
Application No. 10/621,267
Attorney Docket No.: 111956.301

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of

ZACHARY THOMAS et al.

Application No.

10/621,267

Filed

July 16, 2003

Group Art Unit

2175

Examiner

Dov Popovici

TITLE:

SYSTEM AND METHOD FOR MANAGING JOB APPLICATION DATA

INFORMATION DISCLOSURE STATEMENT

Mail Stop Amendment Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

In accordance with the provisions of 37 C.F.R. 1.56, 1.97 and 1.98, the attention of the Patent and Trademark Office is hereby directed to the documents listed on the attached form PTO/SB/08A. Copies of the U.S. references cited thereon are not required, as the application was filed after June 30, 2003. It is respectfully requested that the references cited on the attached Form PTO/SB/08A be expressly considered and that the documents be made of record therein and appear among the "References Cited" on any patent to issue therefrom.

AUTHORIZATION

No fee is believed to be due for the filing of this Information Disclosure Statement as it is being submitted before the mailing of a first Office Action on the merits. Nevertheless, the Commissioner is hereby authorized to charge any additional fees which may be required for this submission, or credit any overpayment to Deposit Account No. 50-0436.

Respectfully submitted,

PEPPER HAMILTON LLP

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Facsimile: (412) 281-0717 Date: September 3, 2004 pe a plus sign (+) inside this box \rightarrow [+]

PTO/SB/08A (08-00)

Approved for use through 10/31/2001. OMB 0651-0031

U.S. Patent and Trademark Office: U.S. DEPARTMENT OF COMMERCE

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Substitute for form	1449A/PTO					
l				Complete if Known		
	IATION D	DISCLOS	URE	Application Number	10/621,267	
STATEM	IENT BY	APPLIC	ΔΝΤ	Filing Date	July 16, 2003	
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(use a	s many sheets as ne	cessary)		Group Art Unit	2175	
`	•			Examiner Name	Dov Popovici	
Sheet	1	of	1	Attorney Docket Number	111956.301	

U.S. PATENT DOCUMENTS								
Examiner Initials*	Cite No. ¹	U.S. Patent Document	Name of Patentee or Applicant of Cited Document	Date of Publication of Cited Document	Pages, Columns, Lines Where Relevant			
		Number Kind Code ²		MM-DD-YYYY	Passages or Relevant Figures Appear			
		5,978,768	McGovern et al.	11-02-99				
		6,070,143	Barney et al.	05-30-00				
-	ļ	6,112,181	Shear et al.	08-29-00				
		6,370,510	McGovern et al.	04-09-02				
		6,385,620	Kurzius et al.	05-07-02				
		1						

FOREIGN PATENT DOCUMENTS									
	Cite	Foreign Patent Document			Name of Patentee or Applicant of Cited	Date of Publication of Cited Document	Pages, Columns, Lines, Where Relevant Passages		
	No. ¹	Office ³	Number ⁴	Kind Code ⁵	Document	or cited Document	or Relevant Figures Appear	T⁵	
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considered. Include copy of this form with next communication to applicant.

Unique citation designation number. ²See attached Kinds of U.S. Patent Documents. ³Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). 4For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial

number of the patent document. Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. Applicant is to place a check mark here if English language Translation is attached.

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